

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT IN ACCORDANCE WITH SECTION 293J FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

I, **Karen Batt**, being a Joint National Secretary of the CPSU, declare the following Officer and Related Party (ORP) Disclosure Statement.

PLEASE NOTE THIS IS THE OPRD FOR THE WHOLE OF THE CPSU

Organisation name	CPSU	Branch name	NIL
Financial year start date	1 July 2020	Financial year end date	30 June 2021

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	----------	----------	----------	----------	----------	----------	-----------

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CPSU are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Thomas Lynch	SPSF Group Tasmania Branch Secretary (until 10 March 2021) SPSF Group Tasmanian Assistant Branch Secretary (from 10 March 2021)	\$154,246 (salary) \$27,754 (superannuation) ¹ \$5364 (superannuation) ² \$1706 (superannuation) ³ \$76,578 (Board Fees) ⁴	\$8,267	By way of provision of a motor vehicle
2. Karen Batt	SPSF Group Federal Secretary SPSF Group Victorian Branch Secretary	Federal Secretary remuneration \$15,886 (superannuation) Vic Branch Remuneration \$171,513 (salary) \$19,216 (superannuation)	\$43,577.47 \$8,620.30 \$7,068.64	Mortgage Salary Sacrifice Motor Vehicle Fringe Benefit Car Park
3. Neville Edward Kitchen	SPSF Group South Australian Branch Secretary	\$219,533 (salary) \$37,800 (superannuation) \$1,081 (private telephone/internet)	\$3,332	Car Park
4. Melissa Donnelly	PSU Group National Secretary	\$168,590 (salary) \$14,832 (allowances) ^x \$37,583 (superannuation) ^y	NIL	NIL
5.. Andrew James Smith	SPSF Group WAPOU Branch Secretary	\$141,000 (salary) \$19,270 (employer superannuation contribution) \$780 (private telephone and internet)	\$47,490 \$7,334	By way of provision of a motor vehicle Motor Vehicle Fringe Benefit.

¹ Employer contribution to superannuation.

² Superannuation contributions made by TasPlan Super Pty Ltd.

³ Superannuation contributions made by Spirit Super Pty. Ltd.

⁴ Board Fees paid by Spirit Super on which 50% is paid to CPSU (SPSFT) and 50% is paid to Unions Tasmania. None is retained as remuneration.

x car allowance is provided in place of a vehicle non-cash benefit.

y where compulsory superannuation on board sitting fees apply these are paid to the individuals superannuation account and included in the superannuation amounts shown.

Payments to related parties and declared persons or bodies

During the financial year, **the officers of the CPSU made NO payments** to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers.
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column.
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.



Signed by Karen Batt, Joint National Secretary of the CPSU on Thursday 2 December 2021

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.