



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union
(E2025/209)

MR STEENSON

SYDNEY, 17 DECEMBER 2025

Arrangement for conduct of election.

[1] On 11 December 2025 the Victorian Branch of the SPSF Group of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill casual vacancies in the following offices for the remainder of the term:

Branch Councillors elected by and from the following electorates:

Electorate 3: Education	(1)
Electorate 4: Justice	(1)
Electorate 5: Central Agencies	(1)

[2] The current four-year term for these offices began when they were declared elected on 15 July 2025 in election **E2024/15**. Under the *Fair Work (Registered Organisations) Act 2009* (the **RO Act**) and rule 44 of the SPSF Group Rules,¹ the vacancies must be filled via an election because they each occurred when less than one quarter of the term had elapsed.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ Chapter C – SPSF Group Rules, https://www.fwc.gov.au/documents/organisations/current_rulebooks/Current-RB-090VSPSF.docx