



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**CPSU, the Community and Public Sector Union**  
(E2026/21)

MR STEENSON

SYDNEY, 27 MARCH 2026

*Arrangement for conduct of election.*

[1] On 12 March 2026 the SPSF Group, Western Australian Prison Officers' Union Branch (the **Branch**) of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

### **Branch Executive offices**

Branch President	(1)
Branch Vice-President	(1)
Branch Secretary	(1)
Branch Assistant Secretary	(1)
Branch Treasurer	(1)
Branch Executive Members	(3)

### **Branch Councillors from the following electorates:**

Remote Areas Electorate	(2)
Women's Prison Electorate	(2)
Hakea and Specialist Unit Electorate	(2)
Casuarina Electorate	(2)
Prison Farm and Work Camps Electorate	(2)
National System Electorate	(1)
Southern Electorate	(2)

### **Federal offices**

Branch Delegates to Federal Council (in addition to <i>ex officio</i> offices)	(2)
Branch Representative to Federal Executive	(1)

[2] The rules of the organisation provide that the number of Federal Council Delegates representing the Branch is determined in accordance with the Branch's financial membership as at 31 December in the year immediately preceding the election.<sup>1</sup> Accordingly, based on the membership numbers (as at 31 December 2025) provided by the Branch as part of the prescribed information lodged, it is entitled to four (4) Federal Council Delegates, one of those offices being already reserved for the Branch Secretary (*ex-officio*), and the second for the Branch Representative to the Federal Executive. This leaves two Delegate offices needing to be elected.

### **Creation of new electorates and abolition of Sub-Branches**

[3] The rules of the Branch previously provided for the establishment of Sub-Branches for each institution at which members worked and for members to elect Delegates to Branch Council for their respective Sub-Branch. Recent alterations to the Branch rules were transacted, which have the effect of abolishing the Sub-Branches, providing instead for Branch Councillors to be elected by and from specific electorates of members.<sup>2</sup> The new (abovementioned) electorates are as set out in Schedule A to the Branch rules.<sup>3</sup>

[4] Transitional rule 25.3 of the Branch rules provides that the Sub-Branch structures will cease to exist at the 2026 election, at which point the new Branch Council composition is to come into effect from that 2026 election.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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<sup>1</sup> See Chapter C - SPSF Group Rules certified 6 December 2023, rule 3.2(a).

<sup>2</sup> [2025] FWCD 1121.

<sup>3</sup> See Western Australian Prison Officers' Union Branch Rules certified 17 October 2025, Schedule A.